

FARRER & Co

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Train  
with us

# About Farrer & Co

Farrer & Co is synonymous with the highest quality legal advice and service.

We advise individuals, families, businesses, financial services, education and not-for-profit organisations on every aspect of the law, wherever the need arises.

The firm fosters a welcoming and inclusive environment. Our employees embody our values and this means that our people develop lasting relationships around the firm.

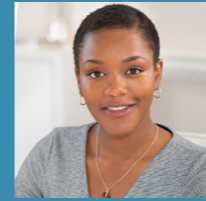
“At Farrer’s our trainees are a key part of the future of the Firm and so it seems obvious that we must recruit carefully and then nurture and invest in them not just while they are training, but also along their career path. Our unique mix of practice areas and our place in the market mean that we offer trainees a chance to experience a broad range of stimulating work.”

Anne-Marie Piper  
Senior Partner

## 1 Facts & figures

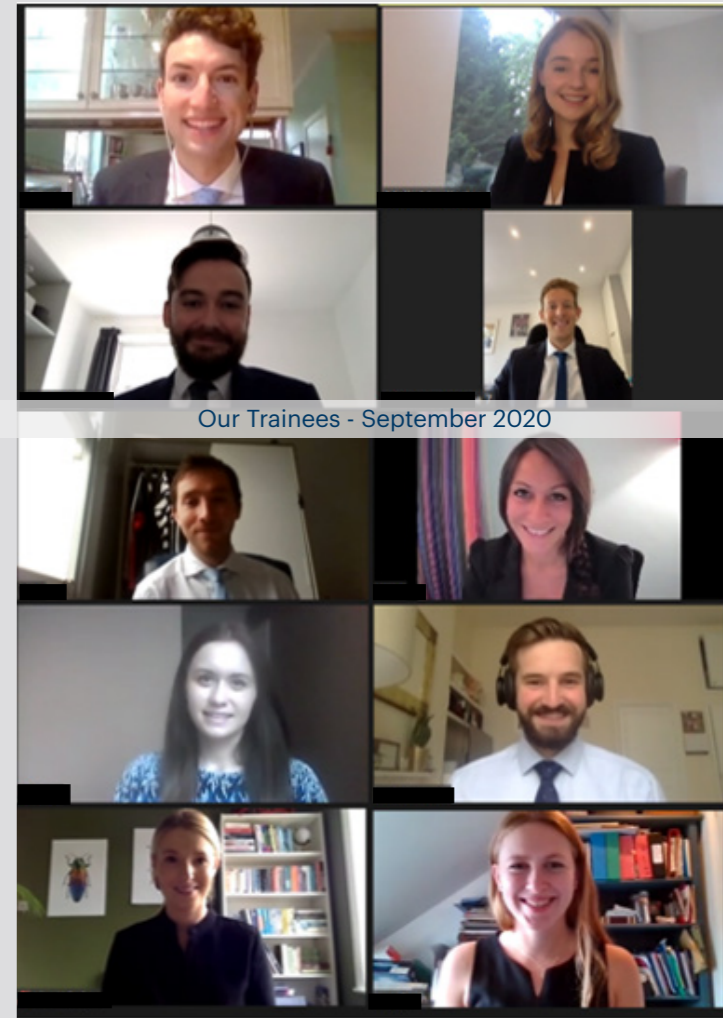


## 2 Kay Lubwika Bartlett



Kay is a second year trainee. She studied International Business, Finance and Economics at the University of Manchester.

“Having a six seat system allows trainees to gain experience of a broad range of legal issues, clients and types of work. It also enables us to develop skills and knowledge that can be applied across practice areas. My seats so far have been in Employment, Financial Services and Disputes. While each team has its own approach, you will often work collaboratively across the practice areas on big or complex matters. Trainees sit in each of the four pillars of Property, Disputes, Commercial and Private Client at least once. In your sixth seat you return to the team where you intend to qualify.”



Our Trainees - September 2020

## 3 Adam Fletcher



Adam qualified into the Residential and Secured Lending Team in September 2018. He studied Law at the University of Bristol.

“Going back to my qualifying department for my final seat made the transition from trainee to NQ very smooth. By September, I was already running a number of my own matters and developing my own relationships with clients and intermediaries alike. Of course, my colleagues are always there to offer advice and answer questions when I need guidance. It is definitely reassuring to know that support is available from those in the team who have seen it all before!”

## 4 The training programme

The two-year training period is divided into six “seats”, each lasting four months. The first five seats are spent in one of the 13 different practice areas. Final seats are spent in the area where the trainee will be joining on qualification. This helps to facilitate the transition from trainee to associate.

All trainees receive a solid grounding in commercial, contentious, private client and property law by sitting in four seats that focus predominantly on each of these legal areas.

Our training programme concentrates on the development of essential practical skills such as drafting, negotiation, interviewing and advocacy as well as the necessary IT, legal research and marketing know-how.

We are proud to partner with:



FAIR ACCESS TO QUALITY WORK EXPERIENCE



## 5 Jon Haley



Jon is a partner in the Corporate team and oversees the trainee recruitment process. He trained at Farrer & Co, having first studied Oceanography at University of Southampton.

“We are proud of our technical knowledge and legal expertise but also of our ability to really understand our clients and their needs. We believe we have a unique culture based on our core values of integrity, excellence and partnership. We value long term relationships and invest, both in our clients and our staff. Together, they make the firm a really interesting and enjoyable place to work.”

## 6 Training with us

Trainee solicitors benefit from our personal and comprehensive approach.

Through meeting clients and working directly on their cases, trainees are given real responsibilities, while receiving full support and guidance from the firm’s most experienced lawyers. Trainees benefit from the breadth of experience that our training programme provides. It enables them to make an informed choice about the area of law in which they would like to specialise.

They have an opportunity to learn from lawyers who are recognised as the leading experts in their fields while undertaking very high quality work of their own.

## 7 Who is best-suited to work here?

Farrer & Co receives many applications each year and, after a rigorous selection process, some 50 or so applicants are invited for interview.

The qualities which we look for, both in the written applications and at interview, include:

- Ambitious
- Commercial awareness
- Discretion
- Engaged
- Clear and agile thinkers
- Open minded
- Resilience
- Analytical



## 8 Stephanie Liddell



Stephanie qualified into the Family team in September 2020. She studied History of Art and Spanish at the University of St Andrews.

“I sat in the Family team for my third seat and chose to qualify there primarily because of the mix of emotional and intellectual work that is unique to family law. The team at Farrers are very friendly and welcoming, as well as being market-leading in both financial and children-related matters, which means that we work with exceptional clients on ground-breaking cases.”

## 9 Key dates

### 2021 vacation schemes

- Easter scheme: 6 April - 16 April
- First summer scheme: 28 June - 9 July
- Second summer scheme: 19 July - 30 July

### Deadlines

- Vacation scheme: 31 January 2021
- Training contract: 9 July 2021

## 10 How to apply

Farrer & Co runs Easter and Summer vacation schemes. Successful applicants will be invited to an open day where we will select our vacation scheme attendees. The open days are usually held in March.

Every summer, Farrer & Co aims to select ten individuals to begin two-year training contracts. Law students may apply any time from the summer term of their second undergraduate year. Non-law students may apply at any time from November of their final year.

Interviews will be conducted between mid-July and August by a member the Graduate Recruitment Partner Panel.

Please visit our [website](#) for further details to apply.



Graduate Recruitment

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