

FARRER&Co

Train with us



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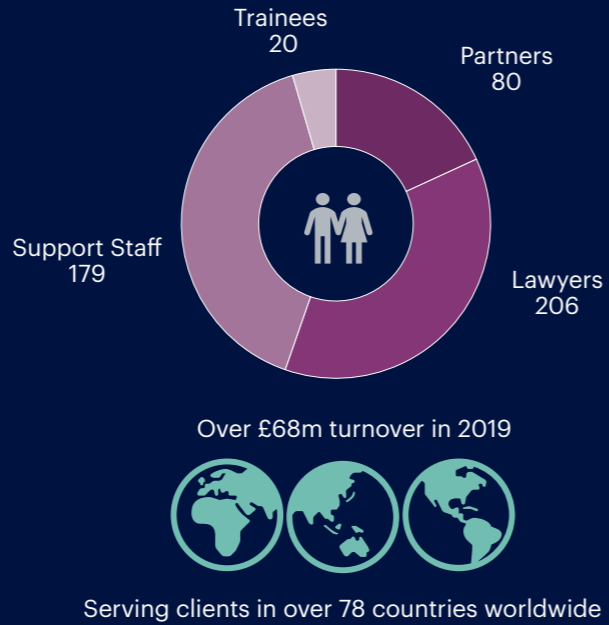
About Farrer & Co

Farrer & Co is synonymous with the highest quality legal advice and service.

We advise individuals, families, businesses, financial services, educational and not-for-profit organisations on every aspect of the law, wherever the need arises. From our offices in London we work with trusted professionals around the world to deliver a seamless international service.

Our clients present us with complex and varied challenges. Whether that's a complicated family trust issue, a multinational corporate transaction, or an emerging threat to their reputation, they need clear thinkers who can advise on the best solutions, fast thinkers when speed is of the essence and agile thinkers who can produce a fresh approach to get the job done. That's why they choose us.

1 Facts & figures



2 Chloe Westerman



Chloe is a second year trainee. She studied History at the University of Manchester. "The six seat system at Farrers allows trainees to sample a wide range of legal areas and client types."

So far I have sat in Disputes, Employment and Corporate and I am moving to Charities next. Each seat has been totally different and I feel like I am building a diverse skill set and a broad network across the firm. The six seat system operates so that trainees return to the department they will qualify into for their sixth seat. This makes the transition from trainee to qualified solicitor much smoother and means you really feel part of your chosen team by the time you qualify."



Our Trainees
September 2019

“ At Farrers our trainees are a key part of the future of the Firm and so it seems obvious that we must recruit carefully and then nurture and invest in them not just while they are training, but also along their career path. Our unique mix of practice areas and our place in the market mean that we offer trainees a chance to experience a broad range of stimulating work.

Anne-Marie Piper
Senior Partner

3 Adam Fletcher



Adam qualified into the Residential and Secured Lending Team in September 2018. He studied Law at the University of Bristol.

"Going back to my qualifying department for my final seat made the transition from trainee to NQ very smooth. By September, I was already running a number of my own matters and developing my own relationships with clients and intermediaries alike. Of course, my colleagues are always there to offer advice and answer questions when I need guidance. It is definitely reassuring to know that support is available from those in the team who have seen it all before!"

4 The training programme

The two-year training period is divided into six "seats", each lasting four months. The first five seats are spent in one of the 13 different practice areas. Final seats are spent in the area where the trainee will be joining on qualification. This helps to facilitate the transition from trainee to associate.

All trainees receive a solid grounding in commercial, contentious, private client and property law by sitting in four seats that focus predominantly on each of these legal areas.

Our training programme concentrates on the development of essential practical skills such as drafting, negotiation, interviewing and advocacy as well as the necessary IT, legal research and marketing know-how.

We are proud to partner with:

IntoUniversity

aspiringsolicitors



5 Claire Gordon



Claire is a partner in the Family team and oversees the trainee recruitment process. She trained at Farrer & Co, having first studied Jurisprudence at the University of Oxford.

“We see ourselves as engaging individuals with cutting edge technical knowledge, matched with a deep understanding of our clients and their needs. We believe that the variety and quality of our work make us unique. We are equally proud of our values: integrity, excellence and partnership. They help us gain the trust of significant clients with whom we build long-standing relationships – and they make the firm a great place to work.”

6 Training with us

Trainee solicitors benefit from our personal and comprehensive approach.

Through meeting clients and working directly on their cases, trainees are given real responsibilities, while receiving full support and guidance from the firm’s most experienced lawyers. Trainees benefit from the breadth of experience that our training programme provides. It enables them to make an informed choice about the area of law in which they would like to specialise.

They have an opportunity to learn from lawyers who are recognised as the leading experts in their fields while undertaking very high quality work of their own.

7 Who is best-suited to work here?

Farrer & Co receives many applications each year and, after a rigorous selection process, some 50 or so applicants are invited for interview.

The qualities which we look for, both in the written applications and at interview, include:

- A keen analytical mind
- Initiative
- Good communication skills
- Commercial awareness
- Teamwork
- Leadership skills
- The ability to develop long-term client relationships
- Drive and ambition
- A sense of humour



8 Shehnal Amin



Shehnal qualified into the Employment team in September 2016. She studied Law with French Law at University College London.

“I spent my fifth and sixth seats in Employment and chose to qualify there primarily because of the incredibly varied work; not just contentious and non-contentious employment but also safeguarding. The team is welcoming and friendly and our clients are exceptionally diverse.”

9 Making a good impression

A large part of a lawyer’s work is conducted by correspondence, and a well-constructed covering letter of no more than 350 words forms part of the online application. The covering letter gives you an opportunity to expand on why you believe you are well-suited to the firm.

Farrer & Co runs Easter and Summer vacation schemes. The dates of the schemes are fixed at the beginning of November and can be found on our website. Successful applicants will be invited to an open day where we will select our vacation scheme attendees. The open days are usually held in March and are a good opportunity to get to know the firm.

10 How to apply

Every summer, Farrer & Co selects between eight and ten outstanding individuals to begin two-year training contracts. Law students may apply any time from the end of their second undergraduate year. Non-law students may apply at any time from October of their final year.

We review applications throughout the year but all applications should be received by the end of July. First interviews are generally conducted in August and early September by a member of the Graduate Recruitment team.

Please visit our website for further details of how to apply.

