## **ESG** for Businesses

- Environmental considerations with scale
- Wider regulatory obligations
- Investment and M&A considerations
- Joint ventures
- Reputational risks
- International stakeholders







- Founder's values
- Business's purpose
- Local stakeholders
- Employee recruitment/retention

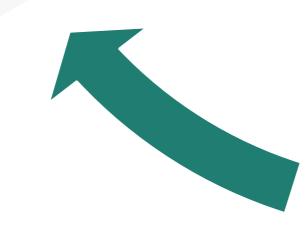
- Larger businesses
- Established commercial relationships
- Stabilising supply chain needs
- Greater staff engagement
- Potential change of strategy and values







- Venture funding
- External oversight and widening of investors/types of investor
- External validation



**Growth Businesses** 

- Increased capital
- Introduction of debt funding
- Growth of Board and experience

