

# ESG for Businesses

- Environmental considerations with scale
- Wider regulatory obligations
- Investment and M&A considerations
- Joint ventures
- Reputational risks
- International stakeholders

## Established Businesses

## Start Up Businesses

- Founder's values
- Business's purpose
- Local stakeholders
- Employee recruitment/retention

- Larger businesses
- Established commercial relationships
- Stabilising supply chain needs
- Greater staff engagement
- Potential change of strategy and values

## Exit

## Early Stage Businesses

- Venture funding
- External oversight and widening of investors/types of investor
- External validation

## Growth Businesses

- Increased capital
- Introduction of debt funding
- Growth of Board and experience